

Plan for the development of anti-discrimination policy in the student environment at JSC "ALiT"

Purpose: to consider the problems of social inequality materialized in the student environment. Realization of the rights of students with disabilities to receive full access to higher education and to student life on campus; improving the competitiveness of students with disabilities; raising awareness of the rights of persons with disabilities among students; Faculty and staff of the Academy.

№	Name of events	Deadlines for execution	Responsible
1	Overview lectures on the topic: "Promoting diversity among students, faculty and administration of the Academy".	September 2023.	Office of Inclusive Education and Psychological Support
2	Conducting meetings with students on the topic: "Formation of democratic citizenship and inculcation of fundamental values through education".	October 2023.	Institutes, departments
3	Inclusion of migrant and refugee students in the Academy's education system, adaptation, professional practices and employment.	during the school year	Admissions committee, institutes, departments
4	Inclusion of ethnic minorities in the Academy's education system and cooperation with the Assembly of People of Kazakhstan.	during the school year	Admissions committee, institutes, departments
5	Ensuring gender equality in education, in the teaching environment and among employees.	during the school year	Office of Inclusive Education and Psychological Support, institutes, departments, curators
6	Inclusion of students with disabilities and special needs in the Academy's education system, practical training, employment.	during the school year	Office of Inclusive Education and Psychological Support
7	Holding meetings with representatives of the Spiritual Administration of Muslims of Kazakhstan, theologians on the following topics: "Freedom of religion and its relation to civil, political and social rights, as well as its impact on gender equality."	during the school year	Institutes, departments
8	Conducting consultations on working with students with different educational needs, regardless of age.	during the school year	Department of Educational and Social Work, institutes, departments
9	Organization of psychological support of educational and educational programs for all	during the school year	Office of Inclusive

	students, including socially vulnerable groups of students.		Education and Psychological Support, institutes, departments, curators
10	Organization of meetings with financiers and coachtrainers on the topics: "Socio-economic status as a non-manifestation of anti-discrimination policy".	during the school year	Office of Inclusive Education and Psychological Support, institutes, departments, curators
11	Conducting lectures and meetings with the family planning center on the topics: "Marital status is not a reason for discrimination"	during the school year	Office of Inclusive Education and Psychological Support, institutes, departments, curators
12	Organization of counseling and psychological assistance to families with children with disabilities and learning difficulties.	during the school year	Office of Inclusive Education and Psychological Support, institutes, departments, curators